

Business Network Annual Report 2022



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Introduction

In 2022 we have witnessed global events which have rocked the foundational principles of Rule of Law and democratic governance, most notably seen in Russia's invasion of Ukraine. Businesses have faced these and other challenges with important implications to their global operations and supply chains. This year, the Bingham Centre has developed and delivered business-relevant research that addressed this and other Rule of Law challenges.



The Business Network is comprised of leading companies who understand the importance of the Rule of Law to business. Founded on the understanding that the collective voice is stronger than a single corporate voice, the Network allows businesses to amplify their message and inform policy and decision-making by engaging with the research

programmes of the Bingham Centre for the Rule of Law (the Bingham Centre), its Modern Slavery Policy and Evidence Centre (Modern Slavery PEC), and the British Institute of International and Comparative Law (BIICL).

This report details relevant research, commentary, events and other activities undertaken during 2022 of interest to the Business Network members.

Business Network Chair

Rosemary Martin, General Counsel of Vodafone has been the Business Network Chair since November 2021. After an excellent year of Chairing, Rosemary will be handing over this role to another member of the Business Network by early next year.



“Participating in the Business Network’s meetings has helped me keep up to date with this fast-changing area of business law. It is fascinating to hear about research being done into Rule of Law topics and to listen to people discussing the issues that arise in practice when working on those topics in a business context.”

New appointments



In October 2022, the Bingham Centre announced the appointment of Professor Jeff King of UCL Laws as its new Director of Research. The Director of Research is a new senior leadership role at the Bingham Centre and an important step towards delivering our long-term strategic goal of developing a sustained programme of world class, policy-relevant research on the most significant Rule of Law issues of the day, both in the UK and worldwide. The role of the Director of Research in achieving that goal is to lead the development of an ambitious Research Strategy for the Centre, focused on impactful research, and to help secure the significant research funding required to deliver its Strategy.

In February 2022, Dr Sofia Gonzalez De Aguinaga joined the Bingham Centre team as a Research Fellow in Business, ESG & Modern Slavery. Sofia coordinates the activities of the Business Network and is responsible for developing and delivering a programme of research that is of direct relevance and interest to business and capable of influencing both policy and business practice. She works at the intersection of different strands of work across the BIICL, the Bingham Centre and the Modern Slavery PEC.



Business Network Forum

This year the Business Network held four meetings, chaired by Rosemary Martin, in which Rule of Law (ROL) issues of relevance to businesses were discussed. The conversations during these meetings, alongside 1-1 conversations with members, have informed a bespoke Research Programme to be delivered to the Business Network in 2023 with intended business and policy impacts.

In March, the meeting focused on members' reflections on the past and future of the Business Network with the aim of updating the objectives of the Business Network and the ROL issues of interest to members. Areas of research interest arising from this meeting include an understanding of the role of the government and the role of businesses in responding to ethical expectations from society.

In June, the Business Network held its first in person meeting since the start of the Covid-19 pandemic, hosted by Diageo at their brand-new offices. The members discussed the impact of the Northern Ireland Protocol Bill for businesses and shared their strategic planning and decision-making processes as they responded to the war in Ukraine. One research question

that emerged to feed into the Business Network Research Programme concerned the identification of regulatory failures and lessons that can be learned from this episode for next time. For instance, what could policy and law makers do differently based on these lessons? What would be helpful in advance for next time- for instance, if this happens in China? After the meeting, a key piece produced by BIICL on [Responsible Business Exits from Russia](#) was shared with the members.

The in-person Business Network meeting in September was hosted by Rolls-Royce and addressed modern slavery as a ROL issue. The members were briefed on the findings of a scoping study, [Assessing the case for a Global Commission on Modern Slavery and Human Trafficking](#). The research team at BIICL then updated the members on the new [European Commission Proposal for a Directive on mandatory Human Rights and Environmental Due Diligence](#) (mHREDD) and on other national-level laws on mHREDD. The Modern Slavery PEC team discussed the effectiveness of these laws, as reported in their [Policy Brief](#) and the [UK policy stance](#) on mHREDD, and outlined the upcoming [Modern Slavery Bill](#) that aims to extend transparency responsibilities in section 54 of the Modern Slavery Act to public bodies. A research project emerging from this meeting that feeds into the Business Network Research Programme relates to understanding HRDD in practice, effective supplier engagement and how to turn the outcomes of HRDD processes into meaningful action.

The last meeting of the year held in November was hosted by Vodafone. Findings from the PEC funded project on [Addressing Modern Slavery in long and complex supply chains](#) were shared with the members with a particular focus on the key practical learnings that companies can apply in their operations to prevent and mitigate modern slavery risks. This project was funded by the Modern Slavery PEC through a research call informed by a roundtable session in June 2021 with businesses, including members of this Network. The presentation was followed by an insightful discussion that feeds into the developing Business Network Research Programme 2023-2024 in several ways, including an exploration of how businesses can collaborate on ESG issues and find innovative and effective solutions without breaching competition and anti-trust laws.

Modern Slavery Policy and Evidence Centre

The Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC) was created to enhance understanding of modern slavery and transform the effectiveness of laws and policies designed to address it. The Modern Slavery PEC is a consortium of six academic organisations led by the Bingham Centre and is funded by the Arts and Humanities Research Council on behalf of UK Research and Innovation (UKRI). The Modern Slavery PEC officially launched in September 2020, marked by an [international virtual conference](#) on assisting and protecting survivors of modern slavery.



During 2022, the Modern Slavery PEC published eight research reports, two policy briefs, one evidence review and one submission (to the Government’s [consultation on the Labour Market Enforcement Strategy](#)), along with a series of blogposts and three podcasts, including one discussing the [EU proposal for forced labour bans legislation and their effectiveness](#). A total of 11 new research projects began and the Modern Slavery PEC hosted three events, including a business roundtable (discussed below).

The Modern Slavery PEC also issued four new funding calls for research projects and launched an expression of interest for researchers to take part in our commissioned research programme, as well as inviting interested experts, including business stakeholders, to join its newly established Peer Review College - from which panellists will be invited to help assess future funding calls.

Business engagement

The Modern Slavery PEC has held six business roundtables since it was first established, including one within the reporting period, in July 2022. At that roundtable, an update was provided on a now-published Modern Slavery PEC research project ([Addressing modern slavery in long and complex supply chains](#)), another update was shared on the Modern Slavery PEC’s workstrand on business and supply chains (led by Dr Sofia Gonzalez de Aguinaga, Research Fellow in Business, ESG & Modern Slavery, Bingham Centre for the Rule of Law), and there was an in-depth discussion on modern slavery metrics. Challenges around ensuring the availability of consistent, accurate and sufficiently granular data on modern slavery were discussed.

Research outputs of interest to business

During 2022, the Modern Slavery PEC published eight research reports (translated by the Centre into accessible research summaries), and an evidence review, four of which were related to addressing modern slavery in business supply chains. Relevant outputs are regularly disseminated to business stakeholders, including members of the Business Network.



Research by:



University of
Nottingham
Rights Lab

ShareAction»

The findings of the project on Addressing modern slavery in long and complex supply chains, led by Nottingham University Rights Lab in collaboration with ShareAction's Workforce Disclosure Initiative, was published in November 2022. It explored understandings of, and approaches to, supply chain governance among a sample of large

UK-based utilities and industrials companies. The research looked at what steps were taken to address modern slavery risk, as well as participant perceptions of the effectiveness of those steps, before comparing current practices against established evidence of what works, in order to identify what businesses could do to improve the effectiveness of their actions. This project arose following the identification of key research priorities at a Modern Slavery PEC business roundtable in June 2021, which included the participation of some Business Network members.

A project on the Impact of Covid-19 on Indian fashion supply chains, led by the University of Leeds, the Goa Institute of Management and HEC Montreal, Canada, explored how Covid-19 had affected the management of modern slavery risk. While impacts were felt unequally across different tiers of the supply chain, a key finding was that companies with an established commitment to ethical trading experienced a higher level of resilience, partly through stronger supplier relationships, that was beneficial to both the buying companies and their suppliers, and ultimately workers.



Research by:



Another project on the Impact of Covid-19 on women in the Bangladesh garment industry, led by the University of Aberdeen in collaboration with Traidcraft Exchange UK, found that Covid-19 increased vulnerabilities for women in this sector, while also documenting weaknesses in the legal regime intended to protect their rights. The research further found that these

harmful impacts on workers were exacerbated and, in some cases, directly caused by the actions of retailers and brands selling into the UK and other markets in the Global North.

Finally, a Modern Slavery PEC report assessed the case for establishing a Global Commission on modern slavery. The project team engaged across the anti-slavery sector in the UK and globally, in order to determine any significant gaps that a Global Commission could fill, the best potential ways of establishing and funding it, and how best to embed persons with lived experience of modern slavery in its work and governance. The project concluded that there is a compelling need for a Global Commission to be established, in order to restore political momentum on modern slavery and address the significant vulnerabilities that have been exacerbated by factors such as Covid-19, conflict and climate change. Work continues to explore the potential form that a Global Commission could take. One of the recommended areas of focus for a Global Commission is modern slavery in supply chains.

Policy Briefs

The Modern Slavery PEC publishes policy briefs on key topical questions relating to modern slavery, in which relevant evidence is reviewed and summarised in order to provide policymakers and practitioners with the best evidence to inform their decisions. In 2022, the Modern Slavery PEC published two policy briefs.



In May 2022, it published a policy brief on the Effectiveness of human rights mandatory due diligence legislation. The brief found limited evidence of the actual effectiveness of relevant legislation since most such legislation is very recent and there has not been enough time to assess its effects. However, the brief highlighted evidence of the effectiveness of human rights due diligence practices, where they are carried out, as well as survey evidence of the anticipated effectiveness of mandatory human rights due diligence instruments.



In October 2022, the PEC published another policy brief on public procurement measures to address modern slavery, led by Dr Sofia Gonzalez de Aguinaga from the Bingham Centre. This policy brief analysed the evidence base on the effectiveness of public procurement measures in addressing modern

slavery, finding evidence of a wide range of laws and policies in place in countries around the world. The evidence reviewed suggested that these laws and policies tend to focus on prevention, with limited inclusion of remediation measures, and that overall, there is as yet limited evidence of the effectiveness of these measures in practice. However, the policy brief highlights a number of case studies where specific public procurement measures have positively impacted modern slavery risk.

Business and Human Rights

Businesses are increasingly facing regulations to tackle modern slavery in their supply chains. This year the EU commission published a proposal for a Directive on Corporate Sustainability due diligence and more recently a proposal to ban the import of products made with forced labour into the EU. The Business and Human Rights team of the Bingham Centre has been working on these legal developments and their implications for businesses.



Forced labour import bans

In September 2022, the European Commission published a Proposal for a Regulation on prohibiting products made with forced labour on the Union market. To help shape the design of the Regulation, we set out a model law with the key elements to include in it, which was launched on 10th November by the Greens/EFA Group in the European Parliament. We drafted the model law through an analysis of existing or proposed mechanisms under EU law that relate to the seizure or banning of the entry of products, which were considered most relevant to forced labour bans, as well as the US Uyghur Forced Labor Prevention Act - a unique tool to address state-imposed forced labour. We had previously, carried out a rapid evidence review on the effectiveness of forced labour import bans for the Modern Slavery PEC.

Artificial Intelligence and business and human rights

In 2022, BIICL with Singapore Management University ran its first short course on Artificial Intelligence, Law and Ethics with a number of sessions focusing on business responsibility. The course was fully booked, and we received very positive feedback from the course participants. It is expected that the course will run again in 2023.

In April, we held an event on 'Business, Human Rights and Artificial Intelligence', which examined whether the business and human rights framework should be applied to the emerging data-driven AI-based business model and how. Speakers considered, in particular, the state duty to protect human rights, the corporate responsibility to respect rights and right to remedy.

We are currently continuing developing research on the links between the two fields of business and human rights and of AI.



Human Rights responsibilities in the tourism and hospitality sector in Cuba

Tourism is one of the key sectors in the development of the Cuban economy, with a strong presence of foreign multinational corporations operating in partnership with State-owned companies to provide their services. This BIICL research project has explored the obligations of companies as well as States related to the existing concerns of labour exploitation and other human rights abuses in the Cuban tourism and hospitality sector.

BIICL's analysis has built on the international legal framework on labour exploitation and on



business and human rights, as well as on recent regional developments and domestic legislation, to identify what multinational corporations and States (Cuba and the 'home States' of those corporations) can and should do to assess and mitigate the risk of labour exploitation, to protect the victims and to ensure their access to justice.

The project has explored the particularities of the Cuban context and engaged in consultation with businesses and other key stakeholders to develop a set of recommendations for States and businesses to better comply with their obligations.

The findings of the research are presented in this BIICL report, which provides recommendations for States, multinational corporations and civil society actors. The project is now in its dissemination phase, where the findings are being presented at events with a variety of stakeholders.

Business, ESG and Modern Slavery

Public procurement and Modern Slavery

As an accompanying piece to the Modern Slavery PEC [Policy Brief](#) on the Effectiveness of public procurement measures in addressing modern slavery, the Bingham Centre published a blog on [Supplying governments amidst modern slavery provisions in public procurement](#) to highlight the implications for businesses of modern slavery measures in public procurement laws and policies. It also included a discussion on the implications of the interactions of these procurement laws and policies with existing Mandatory Human Rights and Environmental Due Diligence (mHREDD) and Transparency in Supply Chains (TISC) legislation applicable to businesses.

The Rule of Law & ESG

The Bingham Centre commissioned Paul Lee, a professional investor and Head of Stewardship and Sustainable Investment Strategy at Redington, to draw out the interdependence between economic prosperity, long term investment and ESG, and the Rule of Law. The report published in April 2022 entitled ['The Rule of Law and investor approaches to ESG'](#) highlights how paying attention to the Rule of Law ensures a solid foundation for investors' work in relation to ESG. It offers investors insights into the ways in which their ESG activities already interact with the Rule of Law and examines how this background issue can be brought to the forefront of investor and company ESG activities, including questions that can be considered along the investment chain, and between investors and their investments.

The Bingham Centre and the Investor Forum convened the first of a series of small roundtable events to discuss the findings of Paul Lee's ['The Rule of Law and investor approaches to ESG'](#) report with investors on July 5th. The Bingham Centre will be convening further roundtables to discuss this report with the first one expected to be held early next year.

Climate Change

Events



The Bingham Centre together with Jones Day, organised a Climate Change panel discussion on October 13th focused on what Government and business can do to deliver on climate commitments ahead of the COP27. The panel included Chris O'Shea, the CEO of Centrica, Professor John Paterson, an expert in corporate governance and energy law at the

University of Aberdeen, and Ellen Fraser, energy expert at Baringa.

A landmark new project for BIICL: Corporate Climate Litigation Toolbox

More than 2,000 climate change litigation cases have been filed globally. Whilst most of these cases have been filed against States, climate change-related cases have also been filed against private actors, mostly fossil fuel and cement companies, major greenhouse gas emitters. Whilst there is a growing body of work analysing climate litigation from a comparative perspective, the peculiarities of cases involving corporate players have yet to receive the same rigorous analysis as those cases against states. We believe that this is of vital importance.

This project, Global Perspectives on Corporate Climate Legal Tactics, looking at corporate climate litigation, will provide a repository of the most effective best practices worldwide in terms of substantive and procedural legal tools. It will offer a legal *Toolbox* for national and international legislators, and an inspiration for corporate actors to raise their climate-related ambitions. The project team and its network of rapporteurs representing 17 jurisdictions will provide a mapping and comparative analysis of existing cases and will analyse the causes of actions, procedures, and remedies used. The project will be forward-looking, identifying possible arguments and legal tools to tackle climate change through litigation involving companies. It will develop legal models to be incorporated into domestic legislation, regulation, contracts and international treaties. Combined, this will help litigation planning whilst allowing corporate actors to make positive changes to mitigate their litigation risks and contribute to combatting climate change. The research team is supported by a Core Group of some of the foremost experts in corporate climate litigation and related areas, from around the world.

This project has the potential to provide guidance on litigation in many parts of the world and broader efforts, initiatives and actions to achieve carbon reduction and speed the transition to net zero. This project will be conducive to more informed climate change litigation, and lead to more predictable and speedier outcomes. For more information [click here](#).

Other relevant Bingham Centre projects

Independent Commission on UK Public Health Emergency Powers

In September, the Bingham Centre launched a year-long [Independent Commission on UK Public Health Emergency Powers](#) to review the UK's legislative framework and institutional arrangements, alongside Government decision-making during the Covid-19 pandemic. The aim is that the Independent Commission's findings and recommendations will help to inform planning for future public health emergencies. More immediately, the Commission will make recommendations to inform the UK and Scottish Covid-19 public inquiries. The Independent Commission will provide a legal and constitutional analysis of existing and alternative emergency public health laws, parliamentary procedures for responding to public health emergencies, and the ways in which emergency laws and public health guidance were made, scrutinised, utilised and disseminated during the Covid-19 pandemic.

Twelve Commissioners have been appointed to work alongside the Right Hon. Sir Jack Beatson FBA as Chair. The Commission brings together leading policy experts, practitioners, parliamentarians and academics working in the field. One of its members is Prof Jeff King, our new Director of Research, who previously established the globally acclaimed [Lex Atlas Covid-19 project](#). Commissioners will be working in smaller groups, supported by Bingham Centre researchers, to focus on key issues, including the legislative framework, parliamentary oversight of executive action, and international comparisons. The Commission is funded by the JRSST Charitable Trust, alongside other funders.

National monitoring, implementation and reporting on human rights

The national implementation of human rights is a priority Rule of Law issue and improved implementation will directly support the 2030 Sustainable Development Agenda. During the past year, the Bingham Centre has been collaborating on a global survey to understand the systems



and processes that states have put in place to implement, report and follow-up on their international human rights commitments. The project has been undertaken in partnership with the Universal Rights Group in Geneva and the University of Bristol.

The survey comprised a geographically representative sample of 44 states, including interviews with diplomats and government officials. With the project partners, we are preparing a final report, which will provide an overview of existing systems and processes, including through country case studies and thematic case studies on areas such as mandate, composition,

working methods, and stakeholder engagement. The report aims to distil best practice with a view to strengthening the national implementation of human rights.

Rule of Law Monitoring of Legislation

Through this project, we have systematically scrutinised proposed legislation in the UK Parliament from a Rule of Law perspective, providing recommendations and proposed amendments to empower Parliamentarians to ensure respect for Rule of Law standards. Over the past year, we have published reports analysing eight Bills, providing timely analysis to both Houses before critical stages in Bill progression.

The Bingham Centre's reputation for independence, political neutrality and high-quality research has meant that our reports have been relied upon with confidence by all parties. Our recommendations and conclusions have been referred to



extensively in parliamentary debates and have introduced a strong Rule of Law dimension into parliamentary scrutiny. As highlighted in the examples below, the project has had notable impact in empowering Parliamentarians to amend legislation and has facilitated formal and informal policy and legal changes on the part of the Government.

- Our [analysis](#) of the **Police, Crime, Sentencing and Courts Bill** detailed a number of Rule of Law concerns and proposed amendments which were approved by the House of Lords during their scrutiny of the Bill. For example, the Lords removed a provision which would have allowed the police to impose conditions on a protest which generated sufficient noise to cause “serious unease”. Moreover, the Lords voted to reject all but one of the Government’s late-stage amendments, as recommended in a second Bingham Centre [report](#) published in January 2022.
- In the debate on the **Nationality and Borders Bill**, Baroness Blower said “I am indebted to the Bingham Centre, whose publications I now read avidly to inform myself about legislation that comes before this House.” Our reports (published in [February](#) and [April](#)) supported the ultimately successful amendments to that Bill on deprivation of citizenship without notice.
- Our [report](#) argued for changes to the **Judicial Review and Courts Bill** to remove a presumption in favour of suspending a quashing order in judicial review proceedings. This change was made to the Bill as it passed through Parliament.

- During the passage of the **Northern Ireland Protocol Bill**, our legal analysis (published in [June](#) and [July](#)), which identified breaches of international law and the granting of excessive legislative power to Ministers, was used by Conservative MP Sir Bob Neill and the Labour front bench spokesperson Peter Kyle MP.
- There was substantial engagement with parliamentarians both at the Westminster Parliament and in the Northern Ireland Assembly in discussing the defects in the proposals for amnesties contained in the **Northern Ireland Troubles (Legacy and Reconciliation) Bill**.

Alongside our reports, Dr Ronan Cormacain, the project lead, has given evidence to several Westminster parliamentary committees, as well as to a committee of Senedd Cymru. Public engagement is an important component of the project with commentary and blog posts shared across multiple different platforms to inform public debate. Our Rule of Law analysis has also been quoted in numerous national media, including The Independent, The Financial Times and The Guardian. We are grateful to the funders of this project, which include AB Charitable Trust, The David and Elaine Potter Foundation, The Joseph Rowntree Charitable Trust and The Joseph Rowntree Reform Trust.

The Rule of Law and the so-called “Bill of Rights” Bill

The Bingham Centre is monitoring and responding to Government plans to repeal the Human Rights Act 1998 (HRA) and replace it with a so-called “Bill of Rights”. The Bill of Rights Bill, as introduced in July 2022 would have profound implications for the effective protection of rights under the European Convention on Human Rights in UK law and for the devolution settlement. Our responses to the Bill included [parliamentary evidence](#) given by the Centre’s Director, Murray Hunt, to the Joint Committee on Human Rights in Parliament, and a number of blogs, publications and briefings which are available from our dedicated [project page](#) on the Bill.

European Rule of Law

We have continued to engage with European Rule of Law issues, both at the European level in the mechanisms proposed by the EU to defend its values, and at the national level, in particular decisions by constitutional courts concerning European obligations. A particular focus has been issues related to so-called “backsliding” EU Member States. With Leiden University, we prepared an [expert analysis on the application of Article 6 of the European Court of Human Rights to constitutional courts](#), which informed the submission of the Commissioner to the Polish Constitutional Tribunal in the case K 6/21 in November.

Looking Ahead

Business Network Strategy

We are excited to be embarking on a new phase for the Business Network as a Strategy is being drafted to increase the policy and business impact of business-relevant research, meetings and capacity building activities.

A key objective of the Business Network Strategy is to develop and deliver a sustainable business-relevant Research Programme 2023-2024 that is responsive to business needs and capable of influencing policy and business practice. The Business Network Research Programme 2023-2024 is being finalised to deliver bespoke research to the Business Network members based on the Business Network meetings and 1-1 conversations with members. Research themes include the following:

- HREDD in practice
- ESG compliance
- ESG collaboration and Competition & Anti-Trust Law compliance
- Human Rights and Modern Slavery best practice

Other objectives of the Research Strategy are to increase engagement with Business Network members throughout the research process of projects and studies undertaken across the Institute and to amplify dissemination across different actors.

Bingham Centre Research Strategy

The planned activities of the Business Network fit congenially with the rapidly developing long-term strategic plan of the Bingham Centre. Current plans include a pivot in the source of research funding towards research councils, based in the UK and abroad. The long-term strategic plan of the UKRI, the UK's umbrella organisation for publicly funded research, identifies a set of long-term strategic areas in which it would like to support advanced research. Three of these are of relevance: climate change, health, and the risk and resilience of societies against various socio-political problems, the deterioration of political norms chief among them.

Each of these areas relate to matters considered regularly by the Business Network. More specifically, climate change 'emergencies' are to be expected, and among them, the varied consequences of mass migration. This will create a host of Rule of Law problems and with knock on effects for commerce and general social stability. The experience with the Covid-19 pandemic taught that a thin legislative basis could be used to control the entire population subject to relatively little parliamentary control, with enormous consequences for the present and future economy. And long-term risks - which in the language of commerce can be identified political risk in many investment environments - is a concern that is broadly of interest in both short-and long-term perspective.

In formulating a detailed set strategy and accompanying set of project, the Bingham Centre fully intends to do what the UKRI has asked it to do. That is, it will seek to work in partnership with the private sector wherever the opportunity presents. It will naturally seek to continue its existing practice of doing this by turning first to the Business Network.

Research Call Modern Slavery PEC

The Modern Slavery PEC has recently launched a call for research on modern slavery and climate change. Project proposals can include those that focus on the ESG strategies of businesses and investors. Of interest would be projects that include a partnership with one or more businesses or investors, with the aim of co-developing and piloting a framework to track ESG policies and strategies in order to better connect environmental issues and impacts to modern slavery risks. For further information, please see <https://modernslaverypec.org/latest/funding-call-climate-change>.

Conclusion

The Business Network is building understanding around the concrete Rule of Law challenges that confront business by providing a forum for members to identify and exchange learning on real issues facing them in their jurisdictions of operation, and an opportunity to help shape a long-term programme of business-relevant research.

If you would like to discuss opportunities for your company to become more involved in the work of the Bingham Centre, the Modern Slavery PEC and BIICL, Dr Sofia Gonzalez De Aguinaga, Research Fellow in Business, ESG & Modern Slavery on s.deaguina@binghamcentre.biicl.org.

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